AN ACT

To further amend the Federated States of Micronesia Social Security Act, codified as subtitle II of title 53 of the Code of the Federated States of Micronesia, as amended by Public Laws Nos. 5-120 and 6-111, by further amending section 603, as amended by Public Law No. 5-120, and by further amending section 804, as amended by Public Law No. 5-120, to make changes in the Social Security law, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

- 1 Section 1. Section 603 of title 53 of the Code of the Federated
- 2 States of Micronesia, as amended by Public Law No. 5-120, is hereby
- 3 further amended to read as follows:
- 4 "Section 603. <u>Definitions</u>. In this chapter, unless the
- 5 context otherwise requires, the following definitions shall
- 6 be applicable:
- 7 (1) 'Became disabled' means the first month in which
- 8 an individual is under a disability and is both fully and
- 9 currently insured.
- 10 (2) 'Board' means the Federated States of Micronesia
- 11 Social Security Board provided for by section 701 of this
- 12 subtitle.
- 13 (3) 'Child or spouse' means that an applicant is the
- 14 child or spouse of an individual if the court of the State
- in which the individual was domiciled at the time of his
- death has or would find the applicant to be the
- individual's child or spouse in determining the devolution
- of interstate personal property.
- 19 (4) 'Contributions' means the tax imposed upon income
- of covered employees and the tax imposed upon employers on
- 21 account of wages paid to a covered employee.
- 22 (5) 'Disability' means inability to engage in any

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year.

1 substantial gainful employment by reason of any medically 2 determinable physical or mental impairment which can be 3 expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 4 5 twelve months. 6 'Earning test' means that an individual who 7 receives a retirement, disability, or survivor benefit and 8 who works in covered or noncovered employment shall have 9 his quarterly benefit reduced by one dollar for each two dollars earned in a quarter, except there shall be no 10 reduction for the first \$300 earned in a quarter. The 11 reduction shall be applied in one of the subsequent two 12 13 quarters immediately after the quarter in which the earnings were made, or as soon as possible thereafter. 14 'Employee' means: 15 (7)16 any officer of a corporation; or (a) 17 (b) any individual who, under the usual common 18 law rules applicable in determining the employer-employee 19 relationship, has the status of an employee; or 20 any self-employed person who has at least (C) 21 one employee for whom he is required to report in a given 22 quarter; or 23 (d) any self-employed person who had more than

\$10,000 of annual gross revenue in the preceding calendar

1	(8) 'Employment' means any service by an employee for
2	an employer incorporated or doing business within the
3	Federated States of Micronesia employing him, irrespective
4	of where such employment is performed, except family
5	employment.
6	(9) 'Family employment' means employment of a worker
7	by a member of the household, a parent or a son or daughter
8	except that the worker may apply to the Board for a
9	determination that such employment is bona fide covered
10	employment subject to this subtitle.
11	(10) 'Insured status' can mean any of the following:
12	(a) 'Currently insured individual' means any
13	individual who has had not less than eight quarters of
14	coverage during the thirteen quarter period ending with:
15	(i) the quarter in which he died; or
16	(ii) the quarter in which he became
17	entitled to old age insurance benefits; or
18	(iii) the quarter in which he became
19	disabled, whichever first occurs.
20	(b) 'Fully insured individual' means any
21	individual who has not less than one quarter of coverage
22	for each year beginning after June 30, 1968, or for each
23	year after attaining the age of twenty-one, whichever is
24	later, and up to but excluding the year in which he
25	attained retirement age, became disabled, or died,

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1 whichever first occurred, except that in no case shall an 2 individual be a fully insured individual unless he has at 3 least twelve quarters of coverage. 4 (11) 'Quarter' and 'calendar quarter' mean a period of 5 three calendar months ending on March 31st, June 30th, 6 September 30th, or December 31st. 'Quarter of coverage' 7 means a quarter in which the individual has been paid fifty 8 dollars or more in wages in employment subject to this 9 subtitle. 10 (12) 'Wages' means remuneration paid subject to the provisions of this subtitle, including the cash value of 11 12 all remuneration paid in any medium other than cash and 13 remuneration accruing to a self-employed person. Remuneration accruing to a self-employed person shall be 14 deemed to be twice the amount paid to the highest paid 15 16 employee reported by the self-employed person in a quarter, 17 \$3,000 maximum per quarter. Remuneration accruing to 18 a self-employed person who has no covered employees shall, 19 for each quarter of a year, be deemed to be 2.5 percent of

24 the nearest dollar. Wages shall not include:

year, subject to \$3,000 maximum. Remuneration paid

(a) that part of remuneration in excess of

the gross revenue of the business for the previous calendar

for any service which is more or less than a whole dollar

shall, as may be prescribed by regulations, be computed to

1	\$3,000 paid in a quarterly reporting period by one employer;
2	(b) any payment on account of sickness or
3	accident disability, or medical or hospitalization expenses
4	made by an employer to or on behalf of an employee;
5	(c) any payment made to or on behalf of an employee
6	or to the employee's beneficiary from a trust or annuity;
7	(d) remuneration paid in any medium other than
8	cash to an employee for service not in the course of the
9	employer's trade or business or for domestic service in a
10	private home of an employer;
11	(e) remuneration paid for casual or intermittent
12	labor not performed in the course of the employer's trade
13	or business when such employment does not exceed employment
14	in more than one week in each calendar month of each
15	quarterly reporting period; and
16	(f) remuneration from family employment subject
17	to the provisions of this subtitle."
18	Section 2. Section 804 of title 53 of the Code of the Federated
19	States of Micronesia, as amended by Public Law No. 5-120, is hereby
20	further amended to read as follows:
21	"Section 804. Amount of retirement and disability insurance
22	benefits.
23	(1) An insured eligible individual shall be paid a
24	monthly old age benefit for life, except for any month of
25	disqualification as provided by this subtitle, in an

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1 amount calculated upon an annual basis of 16.5 percent of 2 the first \$10,000 of cumulative covered earnings, plus 3 3 percent of cumulative covered earnings in excess of \$10,000 but not in excess of the next \$30,000, plus 2 4 5 percent of cumulative covered earnings in excess of \$40,000. 6 Earnings for employment after commencement of payments for 7 retirement or disability insurance benefits shall be included 8 in benefit calculations upon subsequent application for 9 benefits, but such earnings shall be applicable for benefits for months after the calendar year in which such earnings 10 occurred. For the purpose of this section cumulative 11 covered earnings includes earnings on which contributions 12 13 have been paid by the individual to the Trust Territory Social Security System. 14 An insured, eligible individual shall be paid a 15 16 minimum monthly benefit of fifty dollars if the benefit amount 17 calculated in accordance with subsection (1) of this section 18 is less than fifty dollars monthly. 19 An individual who is both fully and currently (3) insured and who has been under a disability for three full 20 calendar months shall be paid a monthly benefit for life or 21 until recovery from the disability, except for any month of 22 23 disqualification as provided by this subtitle in an amount calculated in accordance with the preceding subsections of 24

this section. Further, the amount of the benefit as so

SEVENTH CONGRESS OF THE FEDERATED STATES OF MICRONESIA CONGRESSIONAL BILL NO. 7-241, C.D.1,

PUBLIC LAW 7-118

1	determined shall, if the individual is receiving a periodic
2	workmen's compensation benefit, be reduced each month by
3	the excess of the sum of the workmen's compensation benefit
4	for the month and the benefit payable under this act over
5	eighty percent of one-twelfth of the highest annual covered
6	wages in the period consisting of the year in which the
7	disability occurred and the preceding five years. If a
8	workmen's compensation benefit was payable in periodic
9	benefits but was commuted to a lump sum, for the purposes of
10	this subsection it will be considered that the periodic
11	benefit originally available was paid in each month that it
12	would have been paid if the commutation had not occurred."
13	Section 3. This act shall become effective July 1, 1993.
14	Section 4. This act shall become law upon approval by the
15	President of the Federated States of Micronesia or upon its becoming
16	law without such approval.
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19	Signed by President Bailey Olter
20	on December 11, 1992
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